

| CERTIFIED STAFF—NUMBER OF DAYS | | |
|---------------------------------------|--------------------|-------------------|
| | Days With Students | Professional Days |
| July | 0 | 0 |
| August | 9 | 5 |
| September | 20 | 0 |
| October | 20 | 2 |
| November | 19 | 1 |
| December | 16 | 0 |
| January | 17 | 1 |
| February | 20 | 0 |
| March | 16 | 0 |
| April | 21 | 1 |
| May | 17 | 0 |
| June | 0 | 0 |
| TOTAL | 175 | 10 |

| SUMMARY OF NINE WEEK REPORTING PERIODS | |
|---|---------|
| 1st Quarter.....August 21–October 13..... | 39 days |
| 2nd Quarter.....October 16–December 22..... | 45 days |
| 3rd Quarter.....January 8–March 8..... | 43 days |
| 4th Quarter.....March 11 –May 23..... | 48 days |

EARLY DISMISSAL—PRIOR TO HOLIDAY

Certified, 9- and 10-month ESP employees are released early; all other employees work a full day.

EARLY RELEASE—PROFESSIONAL DAY

9 and 10-month ESP employees are released early; all other employees work a full day.

INCLEMENT WEATHER MAKE-UP DAYS

If school is canceled for inclement weather, students and school staff will make up additional days as follows: first day missed, make-up on February 19; second day missed, make up on April 1. Any additional inclement weather days will be added to the end of the school year. Unused inclement weather make-up days will be student holidays.

PROFESSIONAL DEVELOPMENT DAYS

Throughout the school year, teachers are scheduled to work 10 professional development days: August 14-18, October 19-20, November 10, January 15, and April 1. If April 1 is needed as an inclement weather make-up day, and an additional professional day is needed, that day will be added to the end of the school year.

| WORK CALENDAR | START DATE | END DATE |
|----------------------|-------------------|-----------------|
| 185 Day Certified | 8/14/2023 | 5/23/2024 |
| 185 Day ESP | 8/21/2023 | 5/23/2024 |
| 188 Day ESP | 8/17/2023 | 5/24/2024 |
| 190 Day ESP | 8/15/2023 | 5/24/2024 |
| 191 Day ESP | 8/14/2023 | 5/24/2024 |
| 195 Day ESP | 8/14/2023 | 5/30/2024 |
| 197 Day ESP | 8/10/2023 | 5/31/2024 |
| 200 Day ESP | 8/10/2023 | 6/05/2024 |
| 205 Day ESP | 8/01/2023 | 5/31/2024 |
| 210 Day ESP | 8/01/2023 | 6/06/2024 |
| 220 Day ESP | 8/01/2023 | 6/22/2024 |
| 226 Day ESP | 8/01/2023 | 6/30/2024 |
| 260 Day ESP | 7/01/2023 | 6/30/2024 |

PAID HOLIDAYS FOR EMPLOYEES

| DATE | 12-MONTH EMPLOYEES | 9 & 10 MONTH EMPLOYEES |
|-------------|-----------------------------|-----------------------------------|
| July 3 | Independence Day | |
| July 4 | Independence Day | |
| September 4 | Labor Day..... | Labor Day |
| November 23 | Thanksgiving..... | Thanksgiving |
| November 24 | Day After Thanksgiving..... | Day After Thanksgiving |
| December 25 | Christmas Holiday..... | Christmas Holiday |
| December 26 | Christmas Holiday..... | Christmas Holiday |
| December 27 | Christmas Holiday | |
| January 1 | New Year's Holiday..... | New Year's Holiday |
| January 2 | New Year's Holiday..... | New Year's Holiday |
| March 25 | Spring Break..... | Spring Break |
| March 26 | Spring Break..... | Spring Break |
| March 27 | Spring Break..... | Spring Break |
| May 27 | Memorial Day | |